University of Victoria Graduate Students' Society
Graduate Representative Council
MEETING MINUTES
JANUARY 29TH, 2019, 5-7 PM

Council Members Attending:

Anthropology: Maya Cowan
Biochemistry & Microbiology: Jacob
Imbery
Biology: Keyrian Le Gratiet
Civil Engineering: Kamran Tayyebi
Earth & Ocean Sciences: Christiaan
Laureij
Economics: Ryley Erickson
Education Curriculum & Instruction:
Meaghan Storey
Educational Psychology & Leadership
Studies: Theresa Wanninger (ONLINE)
Electrical & Computer Engineering:
Muniyat Rafa
English: Janice Niemann, Kirsten
Schuhmacher
Environmental Studies: Tanya Tran
French: Rachel Corwin
Germanic & Slavic Studies: Jae Hyun Kim
Greek & Roman Studies: Alyssa Allen
History: Sydney Fuhrman
Law: Chinwendu Nwanisobi
Mathematics & Statistics: Joseph Horan
Mechanical Engineering: Charlotte

Lafleur
Neuroscience: Chad Williams
Psychology: Tom Ferguson
Public Administration: Charlie White
Public Health & Social Policy: Anabelle
Bernard Fournier
Social Determinants of Health: Matty
Cervantes
Theatre: Jemma Llewellyn
CUPE 4163: Mitchell Haslehurst

GSS Executive and Staff:

Chair: Arash Isapur
Director of Communications: Kelly Clark
Director of Finance: Carla Osborne
Director of Student Affairs: Esmaeil Rahimi (ONLINE)

Director of Services: Mahsa Mahtab
Executive Director: Stacy Chappel
Office Coordinator, Governance: Karen L. Potts

Invited Guests: Andrea Mellor, Board of Governors representative
Sean Oliver, Faculty of Humanities Council representative

Regrets:

Art History & Visual Studies: Anahita Ranjbar
Business: Kathryn Jeffrey
Exercise Science, Physical & Health Education: Stina Grant
Hispanic & Italian Studies: Estelle Kurier
Physics & Astronomy: Maan Hani

Absent:

Computer Science: Olga Gould
Interdisciplinary Graduate Programs: Anthony Gavin
Political Science: Franziska Fischer
Social Work: Trish Pal, Sarah Krahn
CALL TO ORDER AND LAND ACKNOWLEDGEMENT

ISAPOUR called the meeting to order at 5:04 pm making the following land acknowledgement:

We acknowledge and respect the Lkwungen-speaking peoples on whose traditional territory the Graduate Students' Society exists, and the Songhees, Esquimalt and WSÁNEĆ peoples whose relationships with the land continue to this day.

FOURIER offered a personal reflection acknowledging the intersectionality of colonial violence to other forms of social and economic violence.

STANDING ITEMS

1. APPROVAL OF THE AGENDA

   MOTION: RESOLVED the agenda is approved, with minor corrections.
   M/S HORAN/NIEMANN
   CARRIED

2. APPROVAL OF THE MINUTES

   MOTION: RESOLVED that the minutes from the December 18th, 2018 Grad Council meeting are approved as presented.
   M/S HORAN/TAYEBI
   CARRIED

3. BUSINESS ARISING FROM PAST MINUTES – UPDATES (SEE APPENDIX A)

   WILLIAMS and CHAPPEL reported that the Student Affairs Committee completed the Sept 15th task of editing the student survey report into a shareable document. The Report that is currently on the GRC Connect site can now be shared with constituency groups.

   ISAPOUR reported that the Oct. 16 task to reinvigorate the International Tuition Committee has been done.

   CHAPPEL reported that CERVANTES completed the Nov 27 task assigned to the Bylaw and Policy Committee to survey academic units regarding grad student elections and representation.

   HORAN reported that the Nov. 25 task to work on a process to include Committee member feedback into the Stipend Review process has been initiated.

4. ASSIGNMENT OF TIMEKEEPER (NON-EXECUTIVE MEMBER)

   COWAN volunteered. ISAPOUR requested that people be kept to a strict time.
5. REPORTS

A. CHAIR'S REMARKS

Elections are coming. If interested please consider speaking to any of the current Executive.

B. EXECUTIVE BOARD REPORTS

The Executive Board written reports for December are available on Connect. The opportunity to ask questions of the Executive was given.

C. EXECUTIVE DIRECTOR'S REMARKS

CHAPPLE reported that AON Insurance has been selected as our new health and dental insurance broker for our GSS member and staff plans. CHAPPLE reminded Council that Pacific Blue Cross is the insurer, the payer. The role of a broker helps GSS negotiate with the insurer, to help us consider risk, cope with changes in legislation such as changes in Medical Services Plan premiums, and the changes in the Fair Pharmcare program, etc. The search process was intensive including a full Request for Proposals and interviews.

This semester is all about elections, governance, the GSS semi-annual general meeting, and GRC's role to help transition a new Executive beginning April 1st.

D. GRC AND COMMITTEE MEMBERSHIP REPORT, APPOINTMENTS

Newly elected reps: Stina Grant, Exercise Science, Physical and Health Education; and, Estelle Kurier, Hispanic and Italian Studies, were welcomed to the GRC.

Motion: RESOLVED that Stina Grant is elected to the 2018-19 Bylaw and Policy Committee.

M/S TRAN/STOREY

CARRIED

E. GSS STANDING COMMITTEE REPORTS

- Appeals – NO REPORT
- Bylaw & Policy – NO REPORT
- Communications – CLARK reported that the CFUV still looking for grad student volunteers. New is a "Tweet your research/tweet your grad interest" contest.
- Events – MAHTAB reported on the feedback received regarding Wednesday Coffee. There were suggestions to contain costs, but at this point Wednesday Coffee will proceed as is. CLARK developed signage to reprimand multiple muffin takers.
- Finance – CORWIN reported that the budget process has started.
- Student Affairs – WILLIAMS reported that the survey group is continuing work on making the survey data actionable and next steps. The Student Advocate group is putting forward a motion regarding a referendum. Our UVSS partner has jumped ahead and is going to referendum this spring although the job description has not yet been agreed upon.
- Stipend Review – held a quorate meeting. Waiting to hear from Bylaw and Policy to work on Stipend Review feedback process. Asked for Executive to submit reports earlier. Some anonymous feedback was submitted and passed on to the Executive for consideration.
F. UVIC COMMITTEES – VACANCIES AND APPOINTMENT MOTIONS

Motion: RESOLVED to elect Connor Leshner as graduate student representative to the 2018-19 Senate Committee on Continuing Studies.
M/S ERICKSON/WILLIAMS
CARRIED

Motion: RESOLVED to elect Kirsten Schuhmacher as the graduate student representative on the UVic Award for Excellence in Teaching for Experimental Learning Adjudication Committee.
M/S NIEMANN/IMBERY
CARRIED

At this time there were no volunteers for the UVic Harry Hickman and Gilian Sherwin Alumni Award for Excellence in Teaching Adjudication Committee.

G. OTHER COMMITTEE REPORTS – OPEN FLOOR

Dean of Social Sciences Feview Committee: COWAN requested an alternate to attend the meeting upcoming.

Senate Committee on Academic Standards: FOURNIER reported that there will be an addition to the requirements regarding theses and dissertations. The following text will appear in the UVic 2019-2020 Academic Calendar:

“The general form and style of dissertations may differ from academic unit to academic unit, but all dissertations shall be presented in a form which constitutes an integrated submission. The dissertation may include materials already published by the candidate, whether alone or in conjunction with others. Previously published materials must be integrated into the dissertation while at the same time distinguishing the student’s own work from the work of other researchers. For publications with multiple authors, a description of the student’s contribution to the research and the student’s role in each publication must be provided. Permission of the copyright holder must be obtained and documented in order for published material to be included in the dissertation. At the final oral examination, the doctoral candidate is responsible for the entire content of the dissertation. This includes those portions of co-authored papers which comprise part of the dissertation.”

Many GRC members expressed concern over this change, particularly if no guidelines or procedures have been developed in advance of the requirement’s implementation. Many concerns were expressed included the costs of getting copyright approval etc. CHAPPEL suggested that the GSS ask for procedures and details to be communicated before students begin the work, not after the fact.

Task: HORAN, through the Faculty of Graduate Studies Council, to look into information on guidelines, procedures to meet this new requirement, as well as when the change will come into effect.

Convocation Committee: NWANISIOBI reported that the Committee is reviewing statistics on Convocation attendance to try to understand why graduate students do not attend Convocation. The Committee is also discussing having Home Towns removed from convocation programs, and whether anthems are still relevant for Convocation ceremonies.
H. DEPARTMENT REPORTS

Members in attendance shared news from their home departments. Members who would like their update recorded in the official minutes are requested to email their reports to gssgov@uvic.ca for inclusion.

NEW BUSINESS

1. UPDATE FROM BCARD OF GOVERNORS GRADUATE REP – ANDREA MELLOR

Elected graduate student: Board of Governors member MELLOR reported on the issues raised at the January 29, 2019 Board of Governors meeting open session. See Appendix B. There are open sessions attached to all Board of Governors meetings that everyone is welcome to attend. MELLOR welcomed questions from GRC at any time and committed to consulting the University Secretary, Carrie Anderson, to ensure Council will receive the best response: afpmello@gmail.com.

2. CHANGES TO FGS GRADUATE STUDENT FUNDING – SEAN OLIVER

GSS Faculty of Humanities Council representative, Sean OLIVER, reported that at the December meeting, it was reported that FGS will be cutting 40% of its funding to Humanities (FGS % of Humanities budget is 20%). It was explained by the Dean of Humanities that the change is due to enrollment decreases. He then discussed how the vertical model of FGS funding to departments will impact the Faculty overall. However, the Dean proposed a counter horizontal model with funding distribution left to the discretion of the Dean of Humanities Office which could organize interdepartmental collaboration for TAs, courses that have shared discipline areas etc. This approach is being organized as the “College for Advanced Research Studies in Humanities”. With less FGS money, the graduate experience will be impacted as this is the money for fellowships. E.g. if no teaching experiences can be offered will prospective students go elsewhere? This has the potential to compound the issue e.g. cuts to funding due to enrollment decreases may prompt further enrollment decreases. In the counter horizontal model that is proposed, will individual graduate students’ fellowships worsen? OLIVER also concerned about access to the data that prompted these decisions. OLIVER asked if GRC reps from Humanities were discussing this issue.

LLEWELLYN from THEATRE reported that their department has space for 130, but has accepted 160 undergrads, has space for 10 grad students, but have 36.

COWAN reported that in ANTHROPOLOGY they responded to the funding cuts by negotiating funding for one of the STEM research student positions.

CHAPPEL and OSBORNE reviewed Dean Capson’s Fall GRC presentation, specifically the promise that no department will see a change from year to year that will be more than 10%. CHAPPEL also noted there may be other anomalies in enrollment numbers and how this is/is not translating to a real decline in the number of graduate students.

Motion: To extend this discussion by 6 ½ minutes

M/S CLARK/MAHTAB

CARRIED
TASK: CHAPPEL will ask the Dean of FGS for the enrollment and funding figures on January 30, 2019 and depending on the information may request the Dean to attend the March GRC to follow up.

TASK: GRC Humanities reps are to ask their Chairs about their understanding of the changes in funding, recruitment and enrollment issues.

GRC Members also discussed the disparities between the Humanities and other Faculties, e.g. Humanities supervisors do not pay or share funding with their graduate students, in the Sciences graduate students are not accepted without guaranteed funding.

3. FEE REFERENDA

CHAPPEL gave a brief overview of how GSS fees are structured.

Fees are indexed by CPI. This year is 3%.

All fees are set by referendum.

There are timelines and notice requirements for our members set in our Bylaws, and notice requirements by the UVic Board of Governors.

The purpose of any fees can be restricted e.g. health and dental funds.

The 2018-19 GSS fee break down is as follows:

<table>
<thead>
<tr>
<th>GSS 2018-19 fees by registration status</th>
<th>Regular (on campus)</th>
<th>Co-op</th>
<th>Distance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating*</td>
<td>$42.52</td>
<td></td>
<td>$42.52</td>
</tr>
<tr>
<td>Capital Fee*</td>
<td>$9.65</td>
<td></td>
<td>$9.65</td>
</tr>
<tr>
<td>Childcare fee</td>
<td>$1.02</td>
<td></td>
<td>$1.02</td>
</tr>
<tr>
<td>VIIPR G</td>
<td>$2.00</td>
<td></td>
<td>$2.00</td>
</tr>
<tr>
<td>Anti-Violence Project</td>
<td>$1.00</td>
<td></td>
<td>$1.00</td>
</tr>
<tr>
<td>Ombudsperson</td>
<td>$1.00</td>
<td></td>
<td>$1.00</td>
</tr>
<tr>
<td>Constituency Groups</td>
<td>$1.00</td>
<td></td>
<td>$1.00</td>
</tr>
<tr>
<td>Clubs</td>
<td>$0.50</td>
<td></td>
<td>$0.50</td>
</tr>
<tr>
<td>WUSC (Student Refugee Program)</td>
<td>$3.00</td>
<td></td>
<td>$3.00</td>
</tr>
<tr>
<td>Campus food bank*</td>
<td>$1.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CFU*</td>
<td>$0.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University 101*</td>
<td>$0.52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Travel fee*</td>
<td>$4.42</td>
<td></td>
<td>$4.42</td>
</tr>
<tr>
<td>Distance travel fee*</td>
<td>$1.04</td>
<td></td>
<td>$1.04</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$69.24</td>
<td>$33.58</td>
<td>$67.16</td>
</tr>
</tbody>
</table>
CHAPPEL also presented the history of GSS fee changes since 2009:

2018 April: Health and Dental Plan fee referendum fails due to lack of quorum (low participation)
2017 June: Health and Dental Plan fee increase referendum passes
2015 November: fee creation referendum passes to add conference travel, distance student travel, food bank, CFUV, University 101. Prior to this referendum, contributions to these services were funded out of the operating fund budget, so the result was the creation of additional fees as well as increased funds available within the operating budget.
2015 November: referendum passes to approve allocation of funds and borrowing for the restaurant renovation (completed in 2017)
2011 May: Health and Dental Plan fee increase referendum passes
2010 March: Health and Dental Plan fee increase referendum passes
2009 May: Dental Plan fee increase referendum passes

Recommendation: At this time, when Council has not yet decided on graduate student priorities for referenda, nor has a clear sense of the financial position for the upcoming year as the budgeting process is just beginning, CHAPPEL suggested that the GSS is not ready to go to spring referenda with the proposed motions (below). CHAPPEL also expressed concern that at this time, the GSS is also not able to give members clear information on what graduate students would be receiving from each of the proposed new fees and fee increases. CHAPPEL recommended that the proposed motions be tabled until more information is known, and more details can be solidified e.g. the job description for the Student Advocate position.

Decisions Facing the GRC:

3.1 GSS Operating Fund Fee

The Budget Committee will have to consider if the Operating Fund Fee is adequate with the dropping numbers of enrollment and the operational costs of GSS. A referendum to increase this fee will be potentially needed.

3.2 UVSS Managed Group Funds

CHAPPEL reported that UVSS, our partner in a number of services, has already put forward fee changes for referenda this semester and expects the GSS to do the same. The partnership agreement with UVSS to establish services did not address issues of fee increases, what happens when one partner changes its fee contribution, expectations on communication about prospective fee changes and mechanisms to address issues if one partner attempts to change or restrict access to the services.

Motion: WHEREAS the GSS member fee is not equal to the UVSS member fees, therefore, RESOLVED to hold a referendum of the GSS membership to ask the following questions:

Are you in favour of an increase of $0.33 for the Constituency Groups, to increase the total fee from $1.00 to $1.33 per term?
Are you in favour of an increase of $0.75 for the Clubs, to increase the total fee from $0.50 to $1.25 per term?
Are you in favour of an increase of $0.75 for the campus food bank, to increase the total fee from $1.04 per term to $1.79, and increase this fee annually by CPI?

Are you in favour of an increase of $0.50 to the Ombudsperson fee, for an increase of the total fee from $1.00 per term to $1.50 per term?

M/S MAHTAB/HORAN
CARRIED

3.3 AVP Fee Increase

AVP has requested that the GSS increase the fee per member for AVP services.

WHEREAS the Anti-Violence Project is the sexual assault centre on campus and provides anti-oppressive and sex-positive services, advocacy and support to all students, staff, faculty, and community members, in partnership and collaboration, in order to address and resist gender-based violence and all other forms of harm.

WHEREAS AVP saw a 50% increase in the requests for support sessions in the 2017-2018 academic year compared to the 2016-2017 academic year, including requests from graduate students.

WHEREAS full-time undergraduate students are paying $4 per term and part-time undergraduate students $2 per term to the AVP; therefore,

RESOLVED to hold a referendum of the GSS membership to ask the following question:

Are you in favour of an increase of $1.00 to the AVP fee for graduate students enrolled in classes and $0.50 for graduate students enrolled in co-op, to increase to a total fee of $2.00 for graduate students enrolled in classes and $1.00 for graduate students enrolled in co-op?

M/S FOURNIER/TRAN
CARRIED with two opposed, one abstention

Note: CHAPPEL asked for Council to clarify if their intention in passing these motions is for these referenda questions to be asked during the upcoming Executive Board elections in March 2019. Confirmed.

3.4 Student Advocate

WHEREAS the LVSS will hold a referendum of their membership to establish a dedicated fee for the creation of a Student Advocate Office;

WHEREAS the CSS has long supported the creation of a Student Advocate position to assist students engaged in appeals or academic tribunals at the University, therefore,

RESOLVED to hold a referendum of the GSS membership to ask the following question:

Are you in favour of the creation of a new fee of $1 per term to fund a Student Advocate Office?

M/S CLARK/FERGUSON
Discussion: CHAPPEL’s understanding from the Student Affairs Committee is that the current job description put forward by the UVSS is not adequate and therefore waiting on this referenda question until the fall might be considered.

CLARK expressed concern that with the GSS being so far behind in its fee partnership with the UVSS for existing services, not going to referendum now may further damage the UVSS relationship.

CARRIED with 15 in favor, 4 opposed, 6 abstentions

3.5 GSS Health and Dental Insurance Plan

CHAPPEL reported that it is anticipated that the GSS will need to again hold a fee increase referendum in May 2019 related to the student extended health and dental insurance plan since the previous referendum did not meet quorum and the issues related to the costs of the insurance plan remain.

4. ELECTORAL OFFICER UPDATE – ERICKSON

Have a tentative election schedule which has been posted to the GRC listserv.

Official notice of election and referenda will go out February 7th, Thursday.

Nominations will open on Feb 7, closing Feb. 26, for an extended nomination period due to Reading Break.

Wed Coffee Feb 13 Meet the Electoral Officer and current Executive.

Wed Coffee Feb 27 will be a chance to meet the candidates.

Campaigning will be Feb 27 – March 8. Voting March 6-8.

Wed Coffee March 6th will focus on getting out the vote.

Requests to GRC:

• Encourage all grad students to vote during March 6-8.
• Ask all GRC to consider running for a position.

All questions to Ryley Erickson: votegss@uvic.ca.

5. CREATION OF A TEMPORARY CSPT DEPARTMENT REP SEAT (AS PER BYLAW 6.3.C) – COWAN

COWAN spoke about the interest in GRC representation by CSPT students, and made the argument that CSPT is an academic unit that is in need of more connection and representation. Potential GRC reps have been identified by the CSPT student union.

Motion: RESOLVED to create a temporary GRC seat for CSPT.

M/S COWAN / CORWIN

CARRIED Unanimously.

CSPT students are to have their graduate program secretary/manager email gssgov@uvic.ca with the name(s) of their elected GRC rep. This temporary seat exists until August 31, 2019 as per GSS bylaws.
CLOSING ITEMS

IMPORTANT DATE REMINDERS

Next GRC meeting: February 26, 2019
GSS Executive Nomination, Campaign and Election: February-March 2019
Next GSS General Meeting: March 26, 2019

ADJOURNMENT

MOTION: RESOLVED to adjourn the meeting.

ISAPOUR/CLARK
CARRIED

Meeting adjourned at 7:08 pm.

[Signatures]
Approved, Chair
Approved, Executive Director

klp/
APPENDIX A: GRC 2018-19 - RECORD OF APPROVED MOTIONS

as of December 18th, 2019

<table>
<thead>
<tr>
<th>GRC Meeting</th>
<th>Motion</th>
<th>Complete</th>
<th>Revoked or Modified</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018 September 25</td>
<td>RESOLVED that GRC directs Student Affairs Committee to do an interpretive analysis to be presented in a private meeting with the UVic President and senior administration. RESOLVED that GRC directs Students Affairs Committee and Communications Committee to develop a press release that will include results of the survey to be released publically. RESOLVED that the GRC directs the Student Affairs Committee (with support from other committees as appropriate) to review the results presented today, strip away unneeded interpreted information, and make the amended results available to relevant decision making bodies and members at large.</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>2018 October 16</td>
<td>RESOLVED that the GRC direct RAHIMI to re-invigorate the Ad Hoc Committee on UVic International Student Tuition Fees.</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>2018 November 27</td>
<td>RESOLVED that the Bylaw and Policy Committee conduct a review of election procedures for graduate students elected in department and faculty elections; and FURTHER RESOLVED that the Bylaw and Policy Committee develop proposals for improving election procedures and report on their findings to Graduate Council. RESOLVED that the Bylaw and Policy Committee, in consultation with the Stipend Review Committee, and in consultation with the GRC and previous board members (when possible), establish a model by which the GRC members report on their committee's progress to the Stipend Review Committee in a procedural, systematic and meaningful manner, to improve transparency and facilitate an equitable review process.</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>2018 December 18</td>
<td>Internal GRC motions only.</td>
<td></td>
<td></td>
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</tbody>
</table>
APPENDIX B: BOARD OF GOVERNORS REPORT - MELLOR

Link to Open Meeting Docket:

Link to Strategic Framework:

President’s Remarks:
1. Opening of the Ocean Networks Canada building at the Queenswood Campus
   a. Made possible through joint funding from federal, provincial, and UVic dollars
   b. 4-year funding agreement from the feds for 12 million.
   c. Campus was purchased from the Sister’s of St Anne

2. There was a recent visit from the Honorable Carolyn Bennett Minister of Crown-Indigenous Relations to discuss possible citing for the new JID lodge

3. Taking initiatives to support strategic framework priorities; includes funding for: a. Experiential learning, field school, subsidizing co-ops, grad student funding, strategic framework impact fund, Impact (4 recruit)/President’s (10 retain) chair funding

4. UVic chosen as the national location to launch the UN International year of Indigenous Languages. A Language Revitalization pole has been commissioned from Nuu-Chah-Nulth carver Tim Paul.

Off-campus risk management strategy: Travel Safety Plan and updates:
   b. For faculty, students, and staff
   c. Investment in a new website, registry, and emergency service offerings
   d. Alignment with strategic priority 6 (thinking globally)
   e. 1300 formal partnerships globally - Co-ops, research, conferences, alumni, athletes...
   f. Diverse risks (e.g., security, natural disaster, self-injury...) i. Updated policy on risk mitigation strategies based on ad-hoc committee recommendations
   g. Partnership with International SOS i. Emergency medical services ii. Will help with trip planning and off-site support 1. Assess/advise/assist (pre-trip, travel, emergency) 2. E.g., pre-travel training such as rule of law iii. Travel tracker...

External relations
   a. Philanthropy targets met in terms of donor dollars, but not donor numbers
   b. New marketing plan “Sharpening our Edge”
   c. Augmenting media presence (to subscribe to UVic in the news: send message to support@agilitypr.com <support@agilitypr.com>; with Please subscribe me to the UVIC newsletter in the subject line)

New and revised student scholarships – check the docket for these
   a. New programs in data science, public administration, visitor and community engagement (previously museum studies), discontinue diploma in fine arts
b. Put forward by Senate, come to the board for approval

8. Establishment of **Impact and President Chairs**
   a. To both recruit and retain early to mid-level researchers and faculties
   b. 5-year terms, some with research and student stipends, etc...
   c. Part of reputational advancement (attracting students and retaining high caliber faculty)

9. Revised policy that sees the creation of a **Vice-Provost** to support academic administration leadership
   a. This is the role that gets the information trickled down via the deans to faculty and students
   b. As UVic has grown (both in student body and expectation), there has not been a growth or response that matches this in terms of administrative support i. Brings UVic in line with other institutions as far as leadership capacity is concerned

10. Approval to 3 research related policies
    a. 7-year revision cycle
    b. creation and dissolution of research centres, and appointment of centre directors
    c. Of interest was the revised definition of research and how it needed to be sufficiently broad to capture multiple disciplines and different perspectives on process vs. product-oriented researcher and definitions of knowledge

11. **Planning and Budget Framework**, Part 1
    a. Aligning with the 6 priorities, priorities decided upon based on issues/concerns of the deans
    b. Intended to have cross-portfolio synergies
    c. Board member comment: how will students and faculty know that they are being recognized
    d. Some conversation around international fees i. Funds to support the concerns and wishes of the community around language training, counseling, work-study, etc.

Reminder of 3.3.9 in University of Victoria *Procedures of the Board*

3.3.9: **No cameras, recording devices or electronic communications equipment shall be used without the prior consent of the Chair.**

- The Martlet does a recap of the open session each month.