

University of Victoria Graduate Students' Society

Executive Board

(ONLINE VIA ZOOM) MEETING MINUTES

MARCH 15, 2022

EXECUTIVE INVITED: David FOSTER, Chair; Nicole KENT, Director of Communications (partial); Adair NG, Director of Services; Nahid SAFARI, Director of Student Affairs; Kyla TURNER, Executive Director (non-voting)

ABSENT: Ryan KHAN, Director of Finance

GUEST: Neil BARNEY, Operations and Services Manager (partial)

STANDING ITEMS

A. CALL TO ORDER

The meeting was called to order at 1:35PM with FOSTER in the chair.

B. TERRITORY ACKNOWLEDGEMENT

Land acknowledgement offered by NG.

C. APPROVAL OF AGENDA

Motion: RESOLVED the agenda is approved as presented.

M/S: FOSTER/SAFARI

APPROVED by Consent

D. APPROVAL OF MINUTES

Motion: RESOLVED the minutes from the February 28, 2022 Executive Board Meeting are approved with minor corrections as provided.

M/S: FOSTER/NG

APPROVED by Consent

E. BUSINESS ARISING FROM PREVIOUS MEETINGS

Note: To ensure motion log is updated, ensure completed items are reported in the minutes.

Abandoned motions/tasks:

May 26, 2021: TASK: FOSTER to follow up with University Systems re: Outlook Calendaring – UVic implemented improved email system without GSS intervention

June 23, 2021: TASK: FOSTER to communicate with funding agencies.

July 7, 2021: TASK: TURNER to circulate training options for business recovery planning for board members.

Completed motions/tasks:

April 7, 2021: Motion: RESOLVED the Society pays Tiffany Kuo \$100 for serving as Electoral Officer for the 2021 Executive Board Elections.

May 12, 2021: Motion: RESOLVED the Board of Directors reimburse GSSBC for a total of \$64.67.

May 26, 2021: Motion: RESOLVED the Board of Directors authorizes the allocation of up to \$2000 from the Student Advocate Fund in order to obtain updated legal advice on UVic Research Assistants' status from Jeanie Lanine, lawyer at Cedar Law Corporation (the "Lawyer"), to be completed by August 31, 2021.

FURTHER RESOLVED the Chair and the ED are jointly responsible for communication with the Lawyer on this matter.

May 31, 2021: Motion: as recommended by the Student Affairs Committee, RESOLVED the Board of Directors sends a letter to the UVic Board of Governors expressing opposition to the decisions to increase domestic and international tuition and residence rental rates during the pandemic.

June 21, 2021: DECISION: The Board of Directors supports the UVSS' letter calling on BC Transit to make masks mandatory on buses during Stage 3 of the BC COVID-19 Recovery Plan.

June 23, 2021: Decision: The board commits to the following:

Solutions (Short term):

All Staff support requests (including committee meetings) are sent to ED and the ED will CC staff member in reply

All procedures both written and unwritten will be followed. Where there is doubt – questions will go to ED Board labour relations training and Board 101 training with Volunteer Victoria

Bylaw and Policy reduces to one meeting, two hours max per month (interim measure)

Staff will produce written reports on Governance and Communications issues on an as needed basis.

No additional requests from staff until July 15th, by which time the Board will produce a Strategic Plan.

ED to provide staff availability on a monthly basis.

Solutions (Long term):

Production of Whistle Blower policy by LMC

Production of Board Accountability Policy by LMC

Production of Bullying and Harassment Policy by LMC

June 23, 2021: Motion: RESOLVED the Board of Directors approves the attached letter to the UVic administration regarding plans to return to fully in-person classes in September 2021.

July 7, 2021: Motion: RESOLVED Adair NG is removed as a signing authority from Society accounts.

July 28, 2021: Follow-up TASKS assigned re: 2021-06-23 MOTION: The Board will work with LMC to develop a Board/ GRC accountability policy.

TASK: FOSTER to develop first draft of Board/GRC accountability policy and circulate to the Board for feedback.

TASK: FOSTER to meet with Barney and Jiang to discuss staff needs and LMC perspectives on Board/GRC accountability policy as LMC is not meeting until September.

TASK: KHAN to circulate Board/GRC accountability draft to LMC for consultation and feedback.

Motion: RESOLVED the GSS Board of Directors endorses the Access4All campaign, and

FURTHER RESOLVED the GSS advocates that the University of Victoria provide accommodations for international students and students with disabilities who will either be unable to attend UVic or will be significantly disadvantaged academically with the absence of online options for attending class.

DECISION: The 2021-22 Board committed to completing a referendum on the food and beverage services spaces by March, 2022. Food and beverages services are not expected to re-open during the 2021-22 board term.

August 11, 2021: Motion: RESOLVED to approve the MSP Fee for International Students petitions (noting that minor edits may still be made)

Sept 15, 2021: Motion: RESOLVED the Board of Directors approves the GSS' participation in the Ministry of Advanced Education's Sexualized Violence Prevention and Toxic Drugs Awareness Campaigns on social media and/or other media platforms.

Task: KENT to bring the Ministry of Advanced Education's Sexualized Violence Prevention and Toxic Drugs Awareness Campaigns to the Communications Committee for review.

Motion: RESOLVED the eligibility criteria for academic unit grants shall be updated to allow for allocation of funds to in-person indoor and outdoor events provided that the grant application for any in-person event includes a COVID-19 safety plan that complies with the requirements for in-person events specified in the motion passed by GRC on July 20, 2021, as well as all other current Provincial Health Officer orders.

Oct 20, 2021: Motion: RESOLVED that the Board of Directors shall offer the position of Operations and Services Manager to Lauren KINNEY, as recommended by the majority of the Management Hiring Committee.

TASKS: TURNER to contact Lauren KINNEY by phone and email to offer her the position with FOSTER cc'd.

KINNEY will have until Friday, October 22, 2021 to respond. TURNER to negotiate a contract with KINNEY.

*NB: Laura Kinney turned down the Operations and Services Manager position in October 2021.

Motion: RESOLVED the Board of Directors schedules Anti-Racism training for GRC, facilitated by UVic Equity and Human Rights, for the following date and time: November 9, 2021, 5-7pm via Zoom

Motion: RESOLVED the Board of Directors endorses the joint letter by the Access4All Campaign and the UVic Faculty Association regarding flexibility of course delivery to increase accessibility for international students and students with disabilities.

Nov 1, 2021: Motion: RESOLVED that the Board of Directors shall offer the position of Operations and Services Manager to Neil BARNEY, with a probation period ending March 15, 2022, as recommended unanimously by the Management Hiring Committee.

FURTHER RESOLVED that the Management Hiring Committee is dissolved.

Nov 8, 2021: Motion: RESOLVED the Board of Directors approves the allocation of up to \$2000 to contract with Engaged HR for approximately 10 hours of Human Resources coaching for the Board of Directors. FURTHER RESOLVED the Chair and Director of Finance shall be responsible for communication with Engaged HR.

Motion: RESOLVED Glenda BEECHAM is ratified to the position of Health and Dental Coordinator.

Motion: RESOLVED Neil BARNEY is ratified to the position of Operations and Services Manager with a probation period ending March 15, 2022.

Dec 7, 2021: TASK: TURNER to submit lobbying report on Dec 7, 2021.

Recommendation: the board does not recommend taking the GSS member Extended Health and Dental insurance plans to market for the 2022-23 academic year.

Task: TURNER to alert REDPATH of intention to renew with PBC and request quotes for renewal.

Motion: RESOLVED Daniel GUDINO is ratified to the position of Events Coordinator.

Motion: RESOLVED Melissa WOTKYNs is ratified to the position of Office/Communications and Outreach Coordinator.

Motion: RESOLVED the Board of Directors endorses the attached letter to UVic VP Academic Valerie Kuehne and AVP Student Affairs Jim Dunsdon regarding the need for improved supper time food services on campus.

Motion: RESOLVED the revised University and External Committee Representation Policy is approved, as recommended by the Bylaw and Policy Committee, with an effective date of December 15, 2021, and FURTHER RESOLVED Policy 6 – Procedures for Seeking Graduate Student Representatives for (UVic) Committees is rescinded, as recommended by the Bylaw and Policy Committee.

January 4, 2022: Motion: RESOLVED the following schedule is approved for the Grad House Restaurant referendum:

January 10-February 4, 2022: Survey period

January 11, 2022, 1-3pm: Referendum Town Hall #1

January 19, 2022, 3:30-5:30pm: Referendum Town Hall #2

January 27, 2022, 5-7pm: Referendum Town Hall #3

February 15, 2022 Board meeting: Approval of Referendum Questions

February 15-22, 2022: Referendum Side Nomination Period

February 23-March 11, 2022: Referendum Campaign Period

March 9-11, 2022: Voting Days

FURTHER RESOLVED the Grad House Restaurant referendum consultation documents are approved, subject to further minor grammatical/style edits.

Motion: RESOLVED the Board of Directors endorses the open letter to UVic President Kevin Hall calling on UVic to move the 100% tuition fee reduction date to January 30, the 50% tuition fee reduction date to February 21, and the final course drop date to March 14 or later as well as providing continuing online access to course materials and lectures, including labs, throughout the Spring 2022 semester; and FURTHER RESOLVED the Society will promote the petition calling on UVic to change the course drop dates and allow hybrid course access.

TASK: FOSTER to report to the Executive Board regarding whether the open letter to President Hall regarding January 2022 add/drop deadlines can be moved onto the Senate January meeting agenda from the floor.

Motion: RESOLVED the Board of Directors writes to the University of Victoria requesting clarification of the University's policy on the ability of vaccinated students, staff and faculty to book COVID-19 tests at the UVic rapid testing centre, and advocating that vaccinated students, staff and faculty who experience a COVID-19 exposure should be able to use the UVic rapid testing centre.

January 18, 2021: Motion: RESOLVED to endorse the Alliance of BC Student's 2022 Budget Submission regarding the 2022 BC budget to the BC Legislature Select Standing Committee on Finance.

TASK: FOSTER to correspond with the Alliance of BC Students regarding GSS's endorsement of their budget submission.

TASK: FOSTER, NG, KHAN and KENT to attend the AC1205 Policy Review Consultation on January 27, 2021, 10-11am on Zoom.

TASK: TURNER to provide Neil BARNEY and Melissa WOTKYNs information regarding promotion of the National Graduate Student Finance Survey. KENT to correspond regarding the National Graduate Student Finance Survey.

Motion: RESOLVED to endorse the Alliance of BC Student's Letter regarding Student Safety during COVID-19 to the Ministry of Health.

TASK: FOSTER to correspond with the Alliance of BC Students regarding GSS's endorsement of their letter on student safety.

TASK: FOSTER to meet with UVSS to plan bringing the International Student MSP fee petition to the legislature.

TASK: TURNER and FOSTER to set a meeting with AON to discuss future renewal timelines at an Executive Board meeting.

Motion: RESOLVED the Executive Board Meeting Policy is approved as recommended by Committee of the Whole, and

FURTHER RESOLVED the Executive Board Annual Plan Policy is approved as recommended by Committee of the Whole, and

FURTHER RESOLVED the Executive Board Training Policy is approved as recommended by Committee of the Whole, and

FURTHER RESOLVED Policy 8 – (Executive Board) Meeting Process, Agenda Preparation and Training is rescinded.

Motion: RESOLVED the Board of Directors endorses the proposed motion to be submitted to the February 4, 2022 UVic Senate meeting.

TASK: TURNER to arrange a meeting between herself, FOSTER, Neil BARNEY and Alycia GARCIA to discuss the work conducted by the GSS Work Study Student (GARCIA) on the Compensation for Students on Time-Intensive University Committees campaign and move an appropriate number of GARCIA's work hours to the a Senate Working Group.

TASK: TURNER to add in KENT's hiring committee hours to FOSTER's Senate proposal regarding the same by January 18.

February 1, 2022: TASK: TURNER, FOSTER, and SAFARI to attend the Housing Consultation with MLA Murray Rankin and Minister of Justice and Attorney General David Eby.

Decision: Send to Operational Relations to request a working group regarding time intensive university committees.

TASK: TURNER to arrange Meet the Board events for Monday, February 14 from 12-1pm and Friday, February 18, 5-6pm to support recruitment of nominees for the 2022-23 Board election.

TASK: FOSTER to create a skeleton powerpoint presentation on the board work.

TASK: KENT, KHAN, NG, and SAFARI to input their own job duties into said powerpoint.

TASK: All board members to solicit participants by contacting previous candidates and active GRC reps to recommend the Meet the Board events.

TASK: All elected board members to promote the Meet the Board events and the board elections to their committee members.

TASK: FOSTER to follow up with ICAT trainers to determine availability the week of March 14.

TASK: TURNER to delegate scheduling Robina Thomas to speak at the SAGM to GSS staff.

DECISION: Board to approve Budget without Finance Committee recommendation if the Finance Committee is unable to meet before the submission deadline for the February 28, 2022 Executive Board Meeting.

Motion: RESOLVED the Executive Board writes to the UVic Library asking the current status of the availability of carrels for graduate student study and stating that since the University considers it safe for students to return to campus, the carrels for graduate students should be reopened.

Feb 15, 2022: Motion: RESOLVED that the Board of Directors GSS endorses the Society for Students with a Disability's February 16, 2022 UVic Walkout Event.

Motion: RESOLVED the Board of Directors schedules a referendum of the GSS membership from March 9 to 11, 2022 on the following questions:

Do you support:

An increase to your student fees to maintain some or all Food and Beverage services at Halpern Centre, as set out in Referendum Question 2, or

No increase to your student fees, no Food and Beverages services at Halpern Centre, and renovations to screen off the previous kitchen and sales spaces to allow the Grad House and Side Project to be used for study and gathering spaces

If Referendum Question 1a passes, do you support:

A new mandatory Food and Beverage Fee of \$20 per student per term for all on-campus graduate students to fund operations of a full service restaurant in Halpern Centre, or

A new mandatory Food and Beverage Fee of \$11 per student per term for all on-campus graduate students to fund operations of a counter-service, limited-menu food and beverage service in Halpern Centre

Motion: RESOLVED the Board of Directors endorses the attached letter to UVic VP Academic Valerie Kuehne and AVP Student Affairs Jim Dunsdon regarding food services on campus.

Motion: RESOLVED the Board of Directors endorses the attached letter to David Zussman, Chair of the UVic Board of Governors, and Kevin Hall, Chair of the UVic Senate, advocating for accessibility of the Board of Governors and Senate for elected representatives who are distance students living outside Greater Victoria.

Motion: RESOLVED the Work Study Policy is approved with friendly amendments with minor wording changes, as recommended by the Labour Management Committee.

Motion: RESOLVED the Job Description Review Policy is approved with friendly amendments with minor formatting changes, as recommended by the Labour Management Committee.

Motion: RESOLVED the Performance Review Policy is approved with friendly amendments with minor formatting changes, as recommended by the Labour Management Committee.

DECISION: The Executive Board shall present the budget to GRC on February 22, 2022 for consultation.

Feb 28, 2022: TASK: TURNER and SAFARI to attend UVic Pride meeting on Calls to Action Against Transphobia

Motion: RESOLVED the Board approves the attached GSS statement on Ukraine for publication on the Society's website.

TASK: BARNEY to look into the use rates of the academic unit grants 2015-21 versus academic unit size to determine the funding level changes with the proposed changes to the funding structure of the Academic Unit Grant.

TASK: TURNER to send meeting invites for Board transition meetings.

TASK: FOSTER to confirm ICAT training on March 14, 1-3pm at First People's House and circulate invite to GRC.

F. COMMITTEE APPOINTMENTS

Motion: RESOLVED to table the election of graduate student representatives to the following UVic committees:

- 2021-22 Faculty of Social Sciences Awards and Recognition Committee – 1 member in Social Sciences

Nominations: Member elected:

- 2021-22 Faculty of Social Sciences Dean's Advisory Forum on Indigenization – 1 member in Social Sciences

Nominations: Member elected:

M/S: FOSTER/NG

APPROVED by Consent

G. CORRESPONDENCE RECEIVED

1. Karen Munro, UVic Libraries re: Student Newsletter
2. Paloma Ponti, EQHR re: Student Conversation Cafes
3. Susan Lewis, Acting VP Academic re: Policy AC1205 Renewal
4. Ruben Munoz, GSSBC re: Engagement on International Education Approach

*Motion: RESOLVED the correspondence is received.
M/S: FOSTER/SAFARI
APPROVED by Consent*

[KENT arrived at 1:51pm]

**TASKS: TURNER to circulate the Libraries Student Newsletter sign up in the GSS bulletin and FOSTER to circulate to GRC list serv.
FOSTER to communicate with EQHR re: scheduling a consult with GRC on an Equity Action Plan at the April GRC meeting.
SAFARI to attend the GSSBC meeting on International Education Approach with Ministry of Advanced Education.**

H. AGENDA PLANNING, OR MEETING DEBRIEF

1. UVIC/GSS EXEC TO EXEC MARCH 7, 2022

Discussion:

FOSTER noted the University and GSS are at-odds around the compensation for graduate student representatives on time-intensive UVic committees. TURNER felt that there was more room for collaboration with Student Life on improving grad student engagement as it seems UVic is more focused on engaging students with specific lived experience(s). TURNER noted that there could be an organizational risk if UVic professionalizes seeking out graduate student representatives rather than the GSS electing these reps. We should partner with Student Life to ensure our work stays relevant to current member needs and University capacity.

FOSTER agreed with UVic Execs in stating that the GSS should take over GRC elections. FOSTER recommended an MOU asking for confirmation that GRC elections will be conducted, or provide warning and rationale for why these elections are *not* occurring.

I. LOBBYING REPORTS

Exec to Exec meeting March 7, 2022 reported.

OLD BUSINESS

1. ACADEMIC UNIT GRANTS

Invited Guest: Neil BARNEY, Operations and Services Manager

[BARNEY arrived at 2:09pm]

REF DOCS: 2022-23 GSS Academic Unit Grant Form – Special Project – 2nd Draft; 2022-23 GSS Academic Unit Grant Form – Academic Unit Assoc Funding – 2nd Draft

*Motion: RESOLVED the Board of Directors approves the 2022-23 Academic Unit Grant Application Forms.
M/S: FOSTER/SAFARI*

Discussion:

BARNEY noted that the number of students impacted by the grant are only captured in data from 2019-2022. Uptake has dropped significantly in the last two years. Previous uptake of the grant occurs primarily in academic units in the 3-25 students and 26-75 students range. Additionally, larger

departments had more funding sources compared to smaller departments. BARNEY noted that the funding model has fluctuated over the years, ranging from \$200 for social events to \$500 for all grant types.

FOSTER recommended increasing funding for the smaller academic unit sizes and reducing the difference in funding levels for different department sizes.

BARNEY noted that previous practice also including top-ups available from January 1-March 31. TURNER said that a top-up gives everyone 9 months to submit a grant and therefore all units would have access to the top-up in Q4. This could reduce equity concerns around alternative funding sources for larger departments.

DECISIONS: Regarding Special Project Grants: Top-ups of \$200 will be available if funds allow January 1-March 31, 2023. The funding levels will range from \$250-400 depending on department size. COVID-19 safety plans will be required where there are relevant public health orders. Multiple academic units shall be allowed to submit joint projects. GRC reps will not be required for academic unit eligibility for the grant.

DECISIONS: Regarding Academic Unit Association Funding: Top-ups of \$200 will be available if funds allow January 1-March 31, 2023. COVID-19 safety plans will be required where there are relevant public health orders. Reporting shall be due March 31, 2023.

APPROVED by Consent

NEW BUSINESS

1. GRAD HOUSE RESTAURANT REFERENDUM RESULTS UPDATE

Discussion:

TURNER presented the referendum results that ~60% of voters were in favour of the GSS running a food and beverage service and 55% of voters were in favour of a counter-service model.

FOSTER recommended passing TOR for the Food and Beverage Fund at the October 2023 AGM.

2. COVID-19 PUBLIC HEALTH MEASURES

Reference: BC government lifted indoor masking requirements on March 11, 2022. UVic issued a statement strongly encouraging masking indoors on UVic campus, and urging kindness in dealing with re-entry anxiety as people start to transition away from masking at their own pace.

Discussion:

FOSTER noted that GRC passed a mask mandate for Halpern Centre during a period without a BC-wide mask mandate. This motion still stands and requires the GSS to enforce a mask mandate at Halpern Centre until GRC rescinds the motion.

SAFARI asked whether the GSS should advocate for mandatory masks on UVic campus. TURNER felt this advocacy would not likely result in a policy change. FOSTER pointed out that the SFU Faculty Association is seeking an emergency motion on the Senate floor to enforce a mask mandate.

Motion: RESOLVED that the GSS supports a continued indoor mask requirement at University Of Victoria until April 30, 2022.

M/S: FOSTER/NG

APPROVED by Consent.

[BARNEY left meeting at 2:56pm]

3. PAYMENT OF EXECUTIVE BOARD STIPENDS

Motion: WHEREAS Bylaw 10.2 states regarding Executive Board stipends, "The stipend shall be paid in monthly instalments: within thirty (30) days following the completion of each month of service by an Executive Board director,"

WHEREAS the Society's current practice of paying Executive Board stipends in semi-monthly instalments is not compliant with Bylaw 10.2,

WHEREAS the Society Chair asked the Stipend Review Committee to recommend either that Bylaw 10.2 be amended to reflect current practice, or that Bylaw 10.2 be followed,

WHEREAS the Stipend Review Committee has recommended that moving forward Executive Board stipends be paid on a monthly basis as per existing Bylaw 10.2,

RESOLVED the Board of Directors authorizes the Executive Director to make the necessary payroll changes so that Executive Board stipends will be paid in monthly instalments rather than semi-monthly instalments, as recommended by the Stipend Review Committee.

M/S: FOSTER/SAFARI

Discussion:

FOSTER provided an overview of this motion from the perspective of Stipend Review Committee (SRC). SRC were advised of the option to make a change to payroll and change our bylaws. SRC was in favour of aligning payroll practice with our existing bylaws.

CARRIED/FAILED

4. SAGM PLANNING

REF DOC: Executive Board Report to SAGM, March 2022

Motion: RESOLVED the Executive Board Report to the March 22, 2022 SAGM is approved for presentation to the SAGM.

M/S: FOSTER/NG

APPROVED by Consent

TASK: TURNER to edit the Executive Board Report with the outcome of the referendum and upload reports to the AGM website.

Motion: RESOLVED the membership cut-off date of March 2, 2022 is adopted for voting at the March 22, 2022 SAGM.

M/S: FOSTER/KENT

APPROVED by Consent

Motion: RESOLVED in the event of an emergency or technology failure that causes the March 22, 2022 SAGM to end before all scheduled business has been concluded, the SAGM shall be reconvened at 5pm on March 29, 2022.

M/S: FOSTER/SAFARI

APPROVED by Consent

5. 2021-22 TO 2022-23 EXECUTIVE REPRESENTATION TRANSITIONS

REF DOCS: 2021-22 to 2022-23 Executive Rep Transition Memo; Outgoing Executive Transition Checklist

Discussion:

FOSTER requested confirmation from SAFARI, KENT, NG that they would remain on their Senate committees until June 2022. SAFARI confirmed she would remain on the Awards Committee. KENT confirmed she'd remain on the Learning and Teaching Committee. NG confirmed she would resign her position on the Libraries Committee.

TASKS: NG to submit her resignation letter to the Senate Committee on Libraries for the end of April 2022 and her resignation from the Mandatory Temporary Medical Insurance Appeals Committee and UVSS Clubs Council for March 31, 2022. CHAIR to bring the vacancy to the April GRC meeting. *NB: UVic Student Experience Working Group has become inactive.

FOSTER to submit his resignation letter to the GSSBC Executive Committee, FGS Executive Committee and the Graduate Recruitment, Retention and Success Implementation Committee for the end of March, 2022.

6. IN CAMERA SESSION

a) In-Camera Minutes

Motion: RESOLVED to go in camera at 3:16pm

M/S: FOSTER/NG

APPROVED by Consent

Motion: RESOLVED to return to an open session at 3:18pm

M/S: FOSTER/SAFARI

APPROVED by Consent

CLOSING ITEMS

EXECUTIVE INFORMAL DISCUSSION/UPDATES/QUESTIONS

Chair: FOSTER reported that he has been focused on SAGM preparation. FOSTER will circulate the PowerPoint presentation (TURNER to upload initial draft to Connect due to technical issues with FOSTER's Connect access). FOSTER thanks Nahid for taking over several external meetings due to his new work schedule. The VP Research search committee is expected to announce the name of the successful candidate before the end of March. Additionally, FOSTER will circulate information for the academic integrity policy consultation that is forthcoming.

Director of Communications: KENT one Communications Committee is graduating in April. KENT requesting another member be elected to this committee at the April GRC. Communications Committee is creating a workplan to work with the Events Coordinator to improve social media engagement. Additionally, Communications Committee are interested in collaborating more frequently with the Events Committee.

Director of Services: NG no report.

Director of Student Affairs: SAFARI no report.

Executive Director: TURNER reported that Neil Barney and Melissa Wotkyns have both passed their probationary reviews and received feedback on their progress to date and a training plan for the next year. TURNER notes that her inbox is incredibly busy and she has at least 100 unread emails every day despite spending a minimum of 2 hours daily on emails alone.

NOTICE OF MOTIONS, AGENDA ITEMS FOR NEXT EXECUTIVE MEETING

UPCOMING MEETINGS AND IMPORTANT DATES

****Task Reminder: Please be sure your meetings and events are up to date on the GRC Connect Calendar****

Next Executive Meetings: March 31, 2022

SAGM: March 22, 2022

Office, Staff Scheduling Notes:

ADJOURNMENT

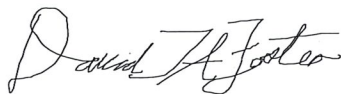
Motion: RESOLVED the meeting is adjourned at 3:26pm.

M/S: FOSTER/KENT

APPROVED by Consent

KT

X



David Foster
GSS Chair 2021-22

X



Kyla Turner
Executive Director