

University of Victoria Graduate Students' Society

Executive Board  
(HYBRID) MEETING MINUTES

MAR 21, 2024

**EXECUTIVE PRESENT:**

Wyatt MADDUX, Chair;  
Samuel FIELDER, Director of Finance;  
Greg GAUBE, Director of Communications and Vice Chair;  
Lindsay BEAL; Director of Student Affairs;

**REGRETS:** TURNER, NASCIMENTO

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STANDING ITEMS PART 1

A. CALL TO ORDER

Meeting called to order by MADDUX.

B. TERRITORY ACKNOWLEDGEMENT

C. APPROVAL OF AGENDA

*Motion: to approve the agenda as presented.*  
*M/S: not noted*  
*CARRIED*

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NEW BUSINESS

1. OAK BAY HOUSING FORUM AND JOEL LYNN DISCUSSION DEBRIEF

Lead: MADDUX/TURNER

Reference: Kyla's recap of the housing forum and discussion with Joel Lynn

For: Discussion

2. MINISTER BEARE APRIL 8 CAMPUS VISIT

Lead: TURNER

Reference: See also correspondence received letter from Beare

For: Discussion

What priorities does the outgoing board have for the questions we ask of Minister Beare?

1. Kyla's suggested questions from Mar 12 email:  
UVic is planning to bid for a new 500-bed dormitory soon. The UVic GSS believes that now is the right time to create a graduate student-only dorm, given the continued growth of graduate education at UVic and the fact that grad students were excluded from the new student visas caps. Grad students

are overrepresented in family housing, even when they do not have dependents, as well as accessible suites in undergrad housing. We would like to ensure family housing is available for families and accessible housing is available for those who need it. To make space for everyone, grad students need a space of their own. Will your Ministry support UVic's bid to build a 500-bed graduate student dorm on campus?

2. What specifics can you give us regarding Premier Eby's statement in February of this year and your own statement on March 1 that public post-secondary's will not face a reduction in their international student enrolment? Can UVic expect to enrol the same number of international undergraduates in 2024 as in 2023?
3. Doctors working at campus health clinics are paid less than any other GP in BC. This makes staffing campus clinics a challenge and leads to a lack of access to care and continuity of care for student populations. Will the Ministry of Post-Secondary Education join the UVic GSS in calling on the Ministries of Health and Finance to re-classify all student clinic practitioners as Defined Scope –A to end the differential pay for practice in student clinics?

Discussion: We need to change our approach on housing advocacy. 1) keep advocating for two-person grad housing.

2) Housing on UVic land off campus has to comply with Rental Regulations regarding length of tenancy. On campus it can be dependent on student status/enrolment. Can the rules be changed for off campus U.Vic. rentals so that it is also student enrolment dependent or UVic staff/employment dependent. This would alleviate some burden on Victoria housing, and provide incentive for working or enrolling on campus.

### 3. CONNECTING WITH EDUCATION DEAN RE: UVIC MOU WITH UNIVERSITY OF THE FOREST

Lead: BEAL

For: Discussion

### 4. PAYMENT OF THE ELECTORAL OFFICER

Lead: TURNER

Reference: GSS Bylaws 4.13 states the EO shall be paid per electoral event.

For: Decision

Kyla moved this from the transition meeting because y'all have much better things to discuss at that meeting than rote financial motions, thank god!

*Motion: RESOLVED the Society pays Lauren Burton \$125 for serving as Electoral Officer for the 2024-25 Executive Board Elections and \$125 for the 2024 Fee referendum.*

*M/S: GAUBE/FIELDER*

*CARRIED*

**TASK: TURNER to issue payment to the Electoral Officer for services rendered in the 2024-25 board election/fee referendum.**

### 5. YEAR END FINANCIAL TRANSFERS

Lead: TURNER

**Reference: Fund Policies****Background:**

The Employee Leave Fund Policy recommends allocating at least \$1000 to the Employee Leave Fund to cover medical, maternity, parental and other leave top ups the GSS is contractually obligated to provide staff if required. The Board has discretion to allocate more or less. We currently do not have sufficient funds to cover a single full-time staff member going on parental or extended medical leave. Given the demographics of our staff (young, often partnered, higher-than-average rates of disability), we are a high risk organization for such leaves. TURNER recommends allocating additional funds until such time as the Employee Leave Fund reaches \$20,000 over the next 2-4 years. The current balance is \$14,950.

**For: Decision:**

*Motion: RESOLVED the following amounts are transferred to the Employee Leave Fund:*

*\$500 from the Operating Fund*

*\$500 from the Health and Dental Fund*

*\$500 from the Food and Beverage Fund*

*M/S: MADDUX/BEAL*

*CARRIED*

**TASK: TURNER to initiate fund transfers of \$500 from each of the Operating, Health and Dental, and Food and Beverage funds into the Employee Leave Fund.**

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## STANDING ITEMS PART 2

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**D. APPROVAL OF MINUTES**

*Motion: to approve the minutes from the March 7, 2024 Executive Board Meeting as presented*

*M/S: MADDUX/GAUBE*

*CARRIED*

**E. BUSINESS ARISING FROM PREVIOUS MEETINGS**

**Lead: TURNER**

**Note:** To ensure motion log is updated, ensure completed items are reported in the minutes.

**Items assigned to board members that Kyla thinks are complete or abandoned will be listed below and highlighted in yellow.** If there's an item you were assigned below highlighted in yellow, please confirm if the task was completed, revoked, or abandoned!

**Tasks Completed/Decisions fully acted upon:**

Jan 11: TASK: TURNER to recirculate the advocacy letter on improving care at the SWC to the Student Wellness Centre and Government Relations offices for their approval then send the letter to the full recipient list.

Feb 8: TASK: TURNER to add FGS Council Elections to GRC agenda

March 7: TASKS: TURNER to update and send the letter on graduate dorms to UVic, the Province, and Oak Bay. GAUBE, MADDOX, BEAL and TURNER to attend the Oak Bay public forum on housing to ask for a graduate dorm in the Oak Bay area on March 12.

TASKS: TURNER to update & send the letter of welcome to the new Minister of Post-Secondary Education.

TASKS: TURNER to update and send the letter on physician pay at campus clinics to the Ministries of Finance and Health at the end of March 2024.

TASK: TURNER to invite the new board to a joint casual coffee with the outgoing board on March 28.

**Tasks revoked or abandoned:**

Mar 1, 2023: TASK: TURNER to communicate with Music department asking for a grad student to tune our piano.

2022-23: DECISION: SRC and Board to receive training on bylaw and policy enforcement and communications around basic human resource management developed and delivered by TURNER.

F. COMMITTEE APPOINTMENTS

*No appointments made.*

G. CORRESPONDENCE RECEIVED

Item 1: Minister Beare response to welcome letter

Item 2: UVic Faculty Association Letter to the Province

Item 3: Over the Rainbow and Beyond Consultation Results and Summary (see also Appendix D for intro)

*Motion: to receive the correspondence.*

*M/S: GAUBE/FIELDER*

*CARRIED*

H. AGENDA PLANNING, OR MEETING DEBRIEF

Reference: Meeting Debrief Template

1. March 18 Exec to Exec – debrief: Enrollment is lower due to Canada's reputation, also stated not lower than other universities because we didn't have the Int'nl enrollment to lose in the first place.
2. March 19 SAGM – debrief: people were engaged, we passed all motions. Financial Report knocked it out of the park!

I. LOBBYING REPORTS

Reports due at the first meeting of every month.

J. ANNUAL PLAN CHECK-IN

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CLOSING ITEMS

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EXECUTIVE INFORMAL DISCUSSION/UPDATES/QUESTIONS

Chair: MADDOX

Director of Communications: GAUBE

Director of Finance: FIELDER

Director of Services: NASCIMENTO

Director of Student Affairs: BEAL

Executive Director: TURNER

## NOTICE OF MOTIONS, AGENDA ITEMS FOR NEXT EXECUTIVE MEETING

### UPCOMING MEETINGS AND IMPORTANT DATES

**\*\*Task Reminder:** Please be sure your meetings and events are up to date on the GRC Teams Calendar\*\*

Next Executive Meetings: March 28, 2024 – transition meeting with incoming board

Next GRC Meeting: April 23, 2024

AGM: October 2024 – date TBD by new board

Office, Staff Scheduling: The GSS closes for both Good Friday (March 29) and Easter Monday (April 1).

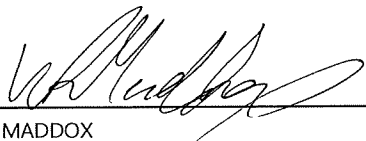
### ADJOURNMENT

*Motion: to adjourn the meeting.*

*M/S: Not noted*

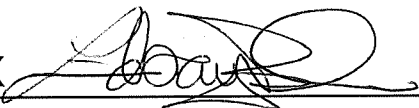
*CARRIED*

X



Wyatt MADDOX  
GSS Chair 2023-24

X



Lindsay Beal  
GSS Director of Student Affairs 2023-24

