

*University of Victoria Graduate Students' Society***Executive Board**

(HYBRID) MEETING MINUTES

FEBRUARY 25, 2025

Zoom Link: <https://uvic.zoom.us/j/2244264481>**EXECUTIVE INVITED:**

Wyatt MADDOX, Chair;
Samuel FIELDER, Director of Finance;
Rosemary WEBB, Director of Internal/University Relations;
Jitendra PALAPARTY, Director of External Relations;
Maggie LAWTON, Director of Student Life;
Kyla TURNER, Executive Director (non-voting);

REGRETS:**STANDING ITEMS PART 1**

A. CALL TO ORDER

Meeting called to order at 9:15 by MADDOX.

B. TERRITORY ACKNOWLEDGEMENT

Today is meeting #25 of 28 total board meetings in the 2024-25 term. Our current territorial acknowledgement counts (according to our board minutes) are:

Wyatt	Sam	Rosemary	Maggie	Jitendra	Kyla
7	3	6	1	0	7

Would Maggie or Jitendra like to offer today's territorial acknowledgment? How are you actioning reconciliation these days? What's something you've recently learned about the lekwungen speaking peoples or this territory?

Territorial acknowledgement offer by PALAPARTY with deep reflection on her position as an Indigenous person in India who has a complicated relationship with her culture and who came to Canada most recently on the board.

C. APPROVAL OF AGENDA

Motion: to approve the agenda as presented.

M/S: LAWTON/WEBB

CARRIED

NEW BUSINESS

1. COLLECTIVE BARGAINING UPDATE

Lead: FIELDER

REF DOC:

For: Decision

Sam and Kyla to report back from Collective Bargaining.

Motion: to ratify the 2025-28 Collective Agreement as negotiated by the Union and Employer Bargaining Committees.

M/S: LAWTON/WEBB

DISCUSSION:

TURNER and FIELDER provided a report that there are increases to emergency closure pay, stat holidays, shoe allowance, and, of course, pay for the Union.

CARRIED

2. SAGM REPORTS

Lead: MADDUX

REF DOC: See 2025-03-25 SAGM folder on teams for template. There is a skeleton powerpoint for the SAGM in there. Kyla will remove all the unnecessary election stuff now that nominations have closed. Prior reports are here.

For: Discussion:

Reminder from Kyla, you need to write an SAGM report (exact same as the AGM report, but covering September thru to late February) and turn them in no later than March 7!

3. CAMPUS UNION SOLIDARITY LETTER RE: ACCOMMODATION POLICY

Lead: WEBB

REF DOC: Faculty Association/PEA/UVSS/GSS joint letter of UVic's accommodation policy

For: Discussion

WEBB provided an update that the bodies listed above have met to discuss an advocacy letter to UVic on the revised accommodation policy as it impacts staff, faculty, and students. Unfortunately, the most recent meeting did not result in a complete draft of the letter. The key points of the letter will be: UDL is insufficient to accommodate "simple accommodations"; support staff should not be reduced; faculty are not trained

STANDING ITEMS PART 2

D. APPROVAL OF MINUTES

Motion: to approve the minutes from the February 4, 2025 Executive Board Meeting as presented.

M/S: FIELDER/LAWTON

CARRIED/FAILED

E. BUSINESS ARISING FROM PREVIOUS MEETINGS

Lead: TURNER

Note: To ensure motion log is updated, ensure completed items are reported in the minutes.

Items assigned to board members that Kyla thinks are complete or abandoned will be listed below and highlighted in yellow. If there's an item you were assigned below highlighted in yellow, please confirm if the task was completed, revoked, or abandoned!

Tasks Completed/Decisions fully acted upon:

Jan 7: TASK: MADDUX and FIELDER to take this [ED JD] to ED for a workshop. Executive Board will have a final review once completed.

Tasks revoked or abandoned:

F. COMMITTEE APPOINTMENTS

Motion: to elect the following members to the following committees:

Committee: MNP Victoria Consultation on Non-Academic Misconduct Policy Review

Member: Jitendra Palaparty and Kyla Turner

M/S: LAWTON/FIELDER

CARRIED

G. CORRESPONDENCE RECEIVED

Item 1: Response from Minister Kang

Motion: to receive the correspondence.

M/S: WEBB/PALAPARTY

CARRIED

H. AGENDA PLANNING, OR MEETING DEBRIEF

Reference: Meeting Debrief Template

1. Meeting debrief: McKinnon Pool Update Meeting Feb 12
2. Meeting agenda planning: Operational Relations March 4
 - i. Agenda item: Water Heater Breakdown at the GSS
 - ii. Agenda item: Budget Model Presentation
 - iii. Agenda item: Enrolment Projections
 - iv. Agenda item: New dorm survey and community consultation results
 - v. Regrets: Rosemary, Maggie and Robin Hicks will be coming from the same meeting and may be 5 minutes late

I. LOBBYING REPORTS

Reports due at the first meeting of every month.

J. ANNUAL PLAN CHECK-IN:

CLOSING ITEMS

EXECUTIVE INFORMAL DISCUSSION/UPDATES/QUESTIONS

Chair: MADDUX

Director of Finance: FIELDER

Director of Internal/University Relations: WEBB

Director of External Relations: PALAPARTY reported that Robin Hicks and Wendy the Registrar are looking at new options for international graduate students with disabilities registering with full-time status with part-time studies.

Director of Student Life: LAWTON

Executive Director: TURNER

NOTICE OF MOTIONS, AGENDA ITEMS FOR NEXT EXECUTIVE MEETING

Finance Policy Amendments

UPCOMING MEETINGS AND IMPORTANT DATES

****Task Reminder: Please be sure your meetings and events are up to date on OUTLOOK CALENDAR****

Next Executive Meetings: March 4, 2025

Next GRC Meeting: February 25, 2025

AGM: March 25, 2025

Office, Staff Scheduling:

ADJOURNMENT

Motion: to adjourn the meeting at 10:15.

M/S: WEBB/LAWTON

CARRIED

X

Wyatt MADDOX
GSS Chair 2024-25

X

Kyla Turner
GSS Executive Director